

MODERN SLAVERY STATEMENT

Baltic Services (Boston) Ltd first opened the doors with a small team of 3 people. We have grown to become a major staff supplier to local packhouses and farmers.

Our company employs a large amount of full time staff and this increases substantially over seasonal peak periods. We have a **zero tolerance** on labour exploitation in any sector and we are committed to and will report to the authorities any issues or any suspicious activities that might arise from our interviews and spot checks or anything that might harm the welfare and the wellbeing of our staff that make Baltic Services what we are today.

Our management team is aware of this important issue and will attend the Modern Slavery workshops to have a higher awareness.

We will ensure that:

- We will not use any child labour
- That all staff are paid into their nominated bank accounts and if not we will encourage to open one
- We will interview all staff with a set questionnaire to see if any red flag arises
- We have systems in place to monitor duplicate occurrences of bank accounts and multiple uses of the same home address so that we can investigate any concerns
- All our vehicles that transport our staff have Stronger Together posters up in multiple languages
- All our staff receive a Stronger Together leaflet in their own language upon registration and interview
- Posters are displayed on the office windows in multiple languages and throughout the office
- Spot check interviews and random visits at our staff workplace
- All staff knows who to report any issues to

Signed _____


Paulo Freitas, Director, 26.05.2018